

PERSON SPECIFICATION

Moordown St John's CE Primary School

Post Title: Teaching Assistant: Supporting a child with a specific learning/behaviour disorder or an Education Health and Care plan

Reporting to: 1: Class Teacher/Assistant Headteacher
2: Deputy Headteacher
3: Headteacher

Grade: Grade 3 (points 4 - 6)

	✓ as appropriate	
	Essential	Desirable
Qualifications/Training		
The qualifications and/or training required to undertake the role.		
1. British Sign Language Level 3 – <i>achieved or working towards</i> – or Sign Supported English qualified	✓	
2. Good standard of written and spoken English	✓	
3. GCSE at Grade C/4 or above (or equivalent) in English and Mathematics	✓	
4. Team teach qualified or willingness to undertake such training	✓	
5. Willingness to participate in in-service training	✓	
6. Willingness to undertake specific specialist training to ensure the child's needs are met	✓	
7. Childcare qualification		✓
Experience		
The level of experience required and/or length of time the post holder will have been required to have undertaken the item specified.		
1. Experience of working with a child/ren with Social, Emotional and Mental Health Difficulties and/or Learning Difficulties	✓	
2. Experience of working within a Primary School		✓
Knowledge		
The knowledge and understanding the post holder must have of the item specified.		
1. An understanding of the varied needs of children as they develop socially and academically	✓	
2. Knowledge of the impact of disability	✓	

Skills/Abilities		
The level of skills or ability required to undertake the item specified.		
1. Ability to work in a way that promotes the safeguarding, safety and wellbeing of pupils	✓	
2. Ability to use and apply skills of de-escalation	✓	
3. Ability to work as part of a team	✓	
4. Ability to be flexible to the needs of the children	✓	
5. Reliability	✓	
6. Self organised with the ability to take initiative when required	✓	
7. Ability to motivate and inspire children on tasks		
8. Ability to use advice given from other professionals to support pupils' learning	✓	
9. Ability to be adaptable with regard to working on certain sophisticated items of equipment, such as the computer or specific equipment necessary to meet the needs of the child	✓	
10. Ability to assist in any areas where they may be weakness (including personal hygiene)	✓	
Other		
Any other competencies required to undertake the role.		
1. In support of Church School ethos	✓	
2. To communicate and disseminate information at a child's level of understanding	✓	
3. To be able to maintain confidentiality	✓	
4. To be polite and professional at all times	✓	
5. Aptitude to use IT as a teaching tool	✓	
6. Ability to maintain a sense of humour	✓	